



ADVANTAGE HEALTH CENTERS
DETROIT, MICHIGAN

WHAT YOU NEED TO KNOW BEFORE YOU ACCEPT EMPLOYMENT WITH AHC

- Our Mission – The professionals at AHC are dedicated to providing quality primary and preventative health care services to Metro Detroit’s insured, underinsured, uninsured and homeless men, women and children.
- Our Vision – The management team at AHC envisions and works towards a self-sufficient network of high quality health centers for the underserved in our community.
- Our Reality – AHC has asked for the privilege to accept this mission as well as pursue this vision and annually renews that request by seeking continued funding from the Federal, State and local governments as well as private foundations.
- Your Responsibility as an Employee of AHC – All employees of AHC should represent to the community their acceptance of the Mission, Vision and Reality of AHC in their daily performance by:
 - Leading a healthy life
 - Maintaining a professional and courteous manner, not only in demeanor but also in appearance
 - Revealing a joy in service to others

Therefore, if you accept employment at AHC, you should embrace the above elements and understand that as a member of our dynamic and cooperative team:

- ❖ You are responsible for being at work when and where scheduled and on time – it is what your peers and the community you serve expect, therefore reliable transportation is required
- ❖ You are responsible for arriving at work in professional attire appropriate to your duties – the people you serve expect it
- ❖ You are responsible for a professional appearance – jewelry, piercings, body art, hair styles and make up should be appropriate for a health care setting
- ❖ You are responsible for not exhibiting any unhealthy behaviors in the work place and realize that smoking is prohibited on all AHC campuses including parking lots

If any of the above gives you more concern than support, then it is highly probable that employment at AHC is not a responsibility that you want to accept.